PESA (Pachayat Extension to Scheduled Area) Governance Implementation & Planning Process in Chhattisgarh, INDIA

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Abstract:

Panchyat extension to Scheduled Areas (PESA) Act 1996 has been hailed as progressive legislation to benefit tribal communities in their quest for self governance thorough participation in Gram Sabha and Panches in Schedule Five areas of India. Among the nine states benefitting from PESA Act implementation, Chhattisgarh areas before being a part of the state as well as after being in the state have taken several advantages of the legislation.

On the positives side, PESA implementation has endowed Gram Sabha with power relating to ownership of minor forest produce, to manage village markets, to control money lending to ST communities and to control institutions and functionaries in all social sector in some manner, enforce prohibition, and control local plans and Tribal Sub-Plan and resources in a limited way. As the provision to prevent land alienation under PESA Act is weak due to its emphasis on consultation with Gram Sabha and not on its full agreement there is necessity to have stronger formulations at state levels to satisfy tribal communities compensation for land acquisition in terms of money, other resources or even jobs is not enough. Provision to have permanent flow of income to those affected and their maintaining decent work status after land transfer should constitute basic requirements under the law.
Key words: PESA ACT, Gram Sabha, Tribal communities, Local plans, Tribal Sub-Plan, Land alienation, Land acquisition, Formulations.

1. Introduction-

The Provisions of the Panchayats (Extension to Scheduled Areas) Act, 1996 is regarded as a corrective legal measure to the 73rd amendment in form of extension of panchayat governance to the Scheduled and Tribal areas falling under the Fifth Schedule of Indian Constitution.

The Panchayat Raj legislation applicable in erstwhile and unified Madhya Pradesh was adopted in Chhattisgarh after the formation of State in 2000. A new chapter was added to Chhattisgarh Panchayat Raj Adhiniyam, 1993 (CPRA) to extend the special provisions for Panchayats in Scheduled areas of the State.

Provisions of the Panchayats (Extension to the Scheduled Areas) Act, 1996 were added in Section 129-A to 129-F of Panchayati Raj Act, 1993 as per Second Amendment to the Act in 1997.

Powers given to the Gram Sabhas and Panchayats at appropriate levels vis-à-vis governance in scheduled area are as follows:

1) Mandatory Powers of Gram Sabha
   a. Management of community resources
   b. Approve all plans / projects
   c. Identification of beneficiaries
   d. Issue certificate of utilization of funds

2) Discretionary Powers to Gram Sabha or the Panchayat at appropriate level
   e. Prior mandatory recommendation for acquisition of land and rehabilitation and reconstruction in scheduled areas
f. Prior mandatory recommendation for grant of prospective license or lease for mining minor minerals


g. Prior mandatory recommendation for grant of concession for exploitation of minor minerals by auction.

3) Mandatory Powers to Panchayat at appropriate level

h. Planning and management of minor water bodies

4) Powers to Gram Sabha and Panchayat at appropriate level

i. Ownership of minor forest produce

j. Control over money lending

k. Manage and regulate village markets

l. Control over manufacture, sale and consumption of intoxicants

m. Prevent land alienation and restore alienated lands

n. Control over institutions and functionaries in all social sectors

o. Control local plans and resources for such plans including tribal sub plans

PESA in Chhattisgarh

13 districts, out of 27 districts of Chhattisgarh are fully covered under PESA while 6 districts are partially covered under PESA with a few blocks being tribal dominated. A total of 85 blocks comes under PESA area.

Table 1: Districts covered under PESA

<table>
<thead>
<tr>
<th>Fully Covered PESA Districts</th>
<th>Partially Covered PESA Districts</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Koriya</td>
<td>Gariabandh</td>
</tr>
<tr>
<td>2. Korba</td>
<td>Rajnandgaon</td>
</tr>
<tr>
<td>3. Surguja</td>
<td>Dhamtari</td>
</tr>
<tr>
<td>4. Jashpur</td>
<td>Raigarh</td>
</tr>
<tr>
<td>5. Kanker</td>
<td>Bilaspur</td>
</tr>
</tbody>
</table>
Particularly Vulnerable Tribal Groups (PVTGs)

Chhattisgarh has 5 tribes recognized as Particularly Vulnerable Tribal Groups (PVTGs), formerly known as Primitive Tribal Gorups (PTGs) viz. :-

Baiga, Kamar, Pahadi Korba, Birhor and Abujhmariya.

Accordingly, 6 special Backward Tribes Development Authorities are constituted in the State. In addition to the above, to give impetus to development in tribal dominated Surguja and Bastar areas, Surguja Development Authority and Bastar Development Authority have been constituted.

Devolution of Funds, Function and Functionaries

Table 1: Status of devolution of departments/subjects with Funds, Functions and Functionaries to the Panchayati Raj Institutions in State with Scheduled Area

<table>
<thead>
<tr>
<th>No. and names of the Departments/subjects Transferred to Panchayats with respect to</th>
<th>Funds</th>
<th>Functions</th>
<th>Functionaries</th>
</tr>
</thead>
</table>

Table 2: PESA Coverage in Chhattisgarh

<table>
<thead>
<tr>
<th>Detail</th>
<th>No. of Districts</th>
<th>No. of Blocks (JP)</th>
<th>No. of Gram Panchayat (GP)</th>
<th>No. of Gram Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>27</td>
<td>146</td>
<td>9734</td>
<td>19744</td>
</tr>
<tr>
<td>Fully Covered in PESA</td>
<td>13 (69 JP)</td>
<td></td>
<td>4510 (46%)</td>
<td>9977 (50.5%)</td>
</tr>
<tr>
<td>Partially Covered</td>
<td>06 (16 JP)</td>
<td>85</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Table 2: Status of Devolution of Departments/Subjects with Funds, Functions and Functionaries to Panchayati Raj Institutions in PESA States

<table>
<thead>
<tr>
<th>No. of Departments/Subjects Transferred to Panchayats with</th>
<th>No.of Departments/Subjects Yet to be Transferred to Panchayats with</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fund</td>
<td>Function</td>
</tr>
<tr>
<td>10</td>
<td>23 (out of 29)</td>
</tr>
</tbody>
</table>

The Government of India, Ministry of Panchayati Raj, in its office memorandum dated 2nd December 2013 observed that:-

a. Six out of nine states have not framed appropriate rules under PESA. Chhattisgarh State is in process of framing the Model PESA Rules for the State. Initial consultation has been done between Directorate of Panchayat and the legal cell. Further consultation is in process.

b. State Subject laws relating to mines and minerals, forests, land acquisition etc are not PESA compliant.
   - To prevent alienation of tribal land in the Scheduled areas, adequate provisions have been made in the Land Revenue Code in Chhattisgarh. Voluntary or non-voluntary transfer of land by Scheduled tribes to non-tribals in the Scheduled Areas has been prohibited under provisions of Section 165 of the Chhattisgarh Land Revenue Code, 1959 whereas, in non-Scheduled Areas, such transfer can be effected with the specific permission of the District Collector.

c. Government of Chhattisgarh has made provisions through Section 170-B in Chhattisgarh Land Revenue Code, 1959 for restoration of illegal
transection of tribal land in favour of non-tribal. Under this provision, lands occupied by Scheduled Tribes before 1980, and which is transferred to non-tribals, the non-tribal shall inform the SDO about such transfers. If on enquiry, the SDO finds that the transfer is not bonafide, he/she shall cancel the transfer and the said land is to be returned to the original tribal owner. It is also provided that in case the non-tribal does not inform the SDO about such transfer, this transfer shall suo motu be considered non-bonafide.

Under the PESA the power to cancel a non-bonafide transfer has been vested upon the Gram Sabha. Details of cases enquired under this provision are as under:

<table>
<thead>
<tr>
<th>No of cases registered in the State</th>
<th>Total Disposed Cases</th>
<th>Balance Cases</th>
<th>Cases disposed in favor of STs</th>
<th>Area of Land returned to STs (Ha.)</th>
<th>Cases Yet to be returned</th>
<th>Area of Land yet to be returned to STs (Ha.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>44464</td>
<td>44093</td>
<td>571</td>
<td>18307</td>
<td>12212.147</td>
<td>81</td>
<td>100.183</td>
</tr>
</tbody>
</table>

Status of compliance in other state subject laws is mentioned in the following section:-


The recommendations on incorporating PESA provisions in Chhattisgarh Panchayat Raj Act, 1993 had been approved by the Tribal Advisory Council, Chhattisgarh (TAC). Thereafter, upon scrutiny and recommendations from the TAC, appropriate amendments and provisions were made in the respective subject laws. These subject rules and provisions are very much in consonance with the spirit of PESA. Chhattisgarh has
adopted the process which is envisaged to be most effective in safeguarding the interests of the tribal communities. Laws in Chhattisgarh are PESA Compliant. Work is in progress to align State legislations on land acquisition, money lending and Minor Forest Produce (MFP) with PESA provisions and fully implement the same in letter and spirit.

Clause (j-ii) of Section 7 of Chhattisgarh Panchayat Raj Act, wherein Powers and functions and Annual Meeting of Gram Sabha include –

“to manage natural resources including land, water, forests within the area of the village in accordance with provisions of the Constitution and other relevant laws for the time being in force”

The above Clause broadly, yet clearly, states the provisions that the Gram Sabhas have the power to manage the natural resources, thus making it an overarching and all encompassing provision, critical for welfare of tribal communities in the state. The above provision covers land, water and forest resources which are also the focal areas in section 4 of PESA.

**Section wise PESA compliance**

**Section 4**

4(a) “…a State legislation on the Panchayats that may be made shall be in consonance with the customary law, social and religious practices and traditional management practices of community resources;

**Compliance:** Provisions have been made under Chapter XIV-A of the Chhattisgarh Panchayati Raj Act, 1993. Special provisions have been made to underpin the customary law, social and religious practices and traditional management practices of community resources through the Panchayat Raj (2nd Amendment) Act in 1997 and Panchayat Raj (Amendment) Act, 1999
4(b) a village shall ordinarily consist of a habitation or a group of habitations or a hamlet or a group of hamlets comprising a community and managing its affairs in accordance with traditions and customs;

**Compliance:** Special provisions made under Section 129-A(b), Chapter XIV-A of Chhattisgarh Panchayat Raj (2nd Amendment) Act, 1997 for Panchayats in Scheduled Areas as follows –

129-A(b) – “Village” means a village in Scheduled Areas which shall ordinarily consist of a habitation or a group of habitations or a hamlet or a group of hamlets comprising a community and managing its affairs in accordance with traditions and customs. Following Chhattisgarh Panchayat Raj (2nd Amendment) Act, 1997, Section 129A and B, the above provisions are under implementation in the State.

4 (c) Every village shall have a Gram Sabha consisting of persons whose names are included in the electoral rolls for the Panchayat at the village level;

**Compliance:** Special provisions have been made under Section 129-A and B, Chapter XIV-A of Chhattisgarh Panchayat Raj (2nd Amendment) Act, 1997 for Panchayats in Scheduled Areas as follows –

129-A(a) - “Gram Sabha” means a body consisting of persons whose names are included in the electoral rolls relating to the area of a Panchayat at the village level, or part thereof, for which it is constituted.

129-B – (1) The Governor shall by public notification specify a “village”.

129-B-(2) Ordinarily, there shall be a Gram Sabha for a “village” as defined in sub-section (1):

Provided that if the member of the Gram Sabha so desired, more than one Gram Sabha may be constituted in a village, in such manner as may be prescribed, and each such Gram Sabha may consist of a habitation or a group of habitations or a
hamlet or a group of hamlets comprising a community and managing its affairs in accordance with traditions and customs. 129-B-(3) – Not less than one-third of total number of members of “Gram Sabha” shall form a quorum for meeting of the Gram Sabha, out of which not less than one-third shall be women members.

129-B-(4) – The meeting of “Gram Sabha” shall be presided over by a member of the Gram Sabha belonging to Scheduled Tribes not being the Sarpanch or the Upsarpanch or any member of the Panchayat, to be elected for the purpose of by the majority of the members present in that meeting.

4(d) every Gram Sabha shall be competent to safeguard and preserve the traditions and customs of the people, their cultural identity, community resources and the customary mode of dispute resolution;

**Compliance:** Special provisions have been made under Section 129-C of Chapter XIV-A of Chhattisgarh Panchayat Raj (2nd Amendment) Act 1997 and 1999 as mentioned in the Powers and Functions of Gram Sabha (which are in addition to Powers and Functions delineated in Section -7 of the Act):

To safeguard and preserve the traditions and customs of the people, their cultural identity and community resources and the customary mode of dispute resolution.

4(e) every Gram Sabha shall –

(i) approve of the plans, programmes and projects for social and economic development before such plans, programmes and projects are taken up for implementation by the Panchayat at the village level;

**Compliance:** Section 7 (b) of Chhattisgarh Panchayat Act empowers the Gram Sabha:

- To approve all plans including Annual Plans, programmes and projects for social and economic development before such plans, programmes and
projects are taken up for implementation by the Gram Panchayat. Section 49-A(x) makes provisions for Gram Panchayats “to carry out the recommendations made and decisions taken by the Gram Sabha.

(ii) Be responsible for the identification or selection of persons as beneficiaries under the poverty alleviation and other programmes;

Section 7(f) of Chhattisgarh Panchayat Raj Act empowers the Gram Sabha:
- to identify and select persons as beneficiaries while Section 49-A(iii) of Chhattisgarh Panchayat Raj Act also makes provisions for Powers and Functions of Gram Panchayats to:
  - select beneficiaries under various programmes with approval of Gram Sabha.

4(f) every Panchayat at the village level shall be required to obtain from the Gram Sabha a certification of utilisation of funds by that Panchayat for the plans, programmes and projects referred to in clause (e);

Section 7(e) of Chhattisgarh Panchayat Raj Act enables the Gram Sabhas with powers “to ascertain and certify the proper utilization by the Gram Panchayat of the fund for plans, programmes and projects referred to in Section 7(b);

Section 7(g) provides for ensuring proper utilization and disbursement of funds and assets to the beneficiaries. Under implementation following Section 7(e) and Section 7(g) of the Chhattisgarh Panchayat Raj Act.

Compliance of other provisions
(i) Section 4(i) of PESA - Land Acquisition
Compliance:- Revenue Department of the State Government vide (a) circular no. – F12 -46/97/SEVEN-9 Dated 31/01/2000 (b) Chhattisgarh Land Revenue Code, 1959, Section 170-B provides that the Gram Sabha be consulted before land acquisition in Scheduled V Areas and is being complied with.

(ii) **Section 4(k) of PESA - License or Mining Lease**

Compliance:- Chhattisgarh Minor Mineral Rule, 1996, Chapter -3. 18(2) is in consonance with PESA wherein provision for taking recommendation of Gram Panchayat is made mandatory.

(iii) **Section 4(l) of PESA - Minor minerals by auction**


(iv) **Section 4(m)(ii) of PESA - Minor Forest Produce**

Compliance:- Trade of Tendu leaves is regulated under Tendupatta (Vyapar Viniyaman) Act 1969 and trade of other Minor Forest Produce (MFP) is regulated under Chhattisgarh Minor Forest Produce (Vyapar Viniyaman) Act, 1969. Currently, trade of MFPs is done through three-tier structure of Chhattisgarh MFP Cooperative Federation, District Unions, Primary Forest Produce Cooperative Societies. Members of the Primary Society are also members of Gram Sabhas/ Panchayats. Remuneration is paid to primary collectors (villagers) in presence of Sarpanch and Panch. Provisions is also made under Scheduled Tribe and other Traditional Forest Dwellers (Recognition of Forest Rights) Act, 2007.

The Stats is also in receipt of Letter from Government of India, Ministry of Panchayati Raj, No. N-11012/2/2012-PESA Dated 7th November 2013 regarding the ‘Scheme of Mechanism for Marketing of Minor Forest Produce (MFP) through Minimum Support Price (MSP) and development of value chain for MFP’.
The Department of Panchayat has sent a copy of the letter to Minor Forest Produce Federation, Chhattisgarh seeking its views and requirement for support with regard to capacity building of Gram Sabhas; accounting skill development / training activities and account maintenance as part of 3Fs; Creating awareness about the Scheme in general and intended direct benefit flow to MFP collectors/ gatherers; sharing of information by procurement agencies with Gram Sabhas; Promote sustainable / scientific harvesting best practices.

These would also be taken up in development of training modules under RGPSA.

(v) **Section 4(m)(iv) of PESA - Village Market Compliance**: Necessary Provisions have been incorporated in Sec. 49(18), 49A(x) of the Chhattisgarh Panchayat Raj Act, 1993. This is also incorporated in Panchayat (Regulation of Markets and Melas within Gram Panchayat Area) Rules, 1994.

(vi) **Section 4(m)(v) of PESA - Money Lending Compliance**: Amendment has been made vide the Chhattisgarh Money Lending (Amendment) Act, 2010.

3. **Status of Implementation of PESA Provisions in Chhattisgarh**

Apart from compliance and integration of Central PESA provisions in the State legislation, the State Government has laid emphasis on strengthening of the PRI structures in Schedule V (PESA) areas through following initiatives.

a. **Promoting Resource generation of Panchayats**
   - Revised rates for Kanji House
   - Rates for mobile phone towers have been fixed – Rs. 25000 (Anumati Shulk) for first time and Rs. 10000 for annual renewal. Negotiation Fees
(Samjhauta Shulk) 15 to 50 times. In Scheduled areas, the rates would not be less than half

- Minor minerals royalty distributed to Gram Panchayats and Janpad Panchayats and the proportion distributed to Gram Panchayats have been revised from Rs. 2.50 Lakhs to Rs. 10 Lakhs
- Sand is completely managed by the Gram Panchayats
- Water bodies (for Nistari) managed by Panchayats
- Rs. 146 Cr (per block 1 cr.) as untied fund allocated to Janpad Panchayats to make them more functional and provide support to Gram Panchayats
- Gram Panchayats empowered to carry out works worth upto Rs. 12 Lakhs

b. Initiatives by State Government

- **Second Finance Commission** submitted its recommendations on 31st March 2012. Complying with recommendation of the 2nd FC, the State has made the following provisions:
  
a. **6.15% of the State Own Tax Revenue (SOTR) to go directly to the Rural Bodies.**
  
  - As per the above provision, 6.15% of the SOTR, the State has provisioned Rs. 761 Crores for the year 2013-14.
  
  - Out of Rs. 761 Cr., Rs. 300 Cr goes directly to Gram Panchayat.
  
  - Out of this Rs. 300 Crores, the 4507 Gram Panchayats in the Scheduled (PESA) Areas are provided with Rs. 2 lakhs each. In this way, a total of Rs. 90.14 Cr provisioned for 4507 GPs.
  
  - Balance amount released on population basis to all the Gram Panchayats including PESA GPs.
  
  - PDS – 4500 Panchayats are running PDS shops
- Appointment of teachers
- Monitoring of teacher’s attendance
- Social Security Pensions – distributed through Panchyats
- Appointment of Panchayat Secretaries & Tax collection officers (Cluster level) to be done by Gram Panchayats on the recommendation of Gram Sabha.
- Cadre of Internal Audit and Taxation Officers developed. At Cluster
- Statutory support to Panchayats to invite 2 subject specialists in 5 Standing Committees to improve Planning
- **District Planning and Monitoring Units** established in all districts
- **Resource Envelope** is informed to the districts and blocks well in advance and efforts are being to go upto Gram Panchayat level
- State has provided **technical and financial support to the non-BRGF districts** along the line of BRGF for promoting decentralized planning
- ‘Bharat Mata Vahini’ for promoting health awareness - 208 Gram Panchayats
- Health insurance to all
- 108 mobile services
- Strong presence of **Mitanin (ASHA)**
  a. **Reduction of IMR (53) and MMR (275)**
- 3 months **Certificate Course on Decentralized Planning** launched with support of UNDP by CGSIRD
- Forest Titled Deed: 2.44 lakhs to individuals and 1413 community rights provided
- **110 Panchayat Resource Centre** at Block levels established and connected through SATCOM. Hostel facility for men women.
- Promoting Rural connectivity through CMGSY
- Preference to local tribal people in recruitments done by Panchayats.
- **Strengthening of Standing Committees** done by merging existing parallel odies at GP level into 5 Standing Committees.
- The secretaries of the Standing Committees are as follows:

<table>
<thead>
<tr>
<th>S.no</th>
<th>Standing Committee</th>
<th>Secretary of Standing Committee</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>General administration Committee</td>
<td>Secretary, Gram Panchayat</td>
</tr>
<tr>
<td>2.</td>
<td>Construction and Development Committee</td>
<td>Secretary, Gram Panchayat</td>
</tr>
<tr>
<td>3.</td>
<td>Education, Health and Social Welfare Committee</td>
<td>Anganwadi worker/ANM/ ADEO of Rural Development Department</td>
</tr>
<tr>
<td>4.</td>
<td>Agriculture, Animal Husbandry and Fisheries Committee</td>
<td>Rural Agriculture Extension Officer / Veterinary Field Officer under the jurisdiction of Gram Panchayat</td>
</tr>
<tr>
<td>5.</td>
<td>Revenue and Forest Committee</td>
<td>Patwari / Forest Guard under the jurisdiction of Gram Panchayat</td>
</tr>
</tbody>
</table>

**c. Other initiatives taken by Government of Chhattisgarh for Scheduled Areas**

Schedule V provides the Governors with special powers to make rules for the effective administration of the Scheduled Areas. Exercising this provision, the following special steps have been initiated in the State:

- **Relaxed Departmental Service Recruitment rules** for all the vacancies of Class III and Class IV posts, of direct recruitment of the district cadres in the Naxal affected districts of **Bastar Division** (Bastar, Kanker, Dantewada, Narayanpur and Bijapur) and districts of **Surguja Division** (Sarguja, Jashpur and Koria), so that these posts are filled up from amongst the local residents of the respective reservation roster. Thus this initiative provides a greater employment opportunities and availability of the manpower at local level. Under this provision, 563 youth have been provided direct recruitment into Class III posts and
2,218 youths have been provided direct recruitment to Class IV posts.

- **Orders were issued to cover up 20% of vacancies** arising in each recruitment year among the posts reserved for Scheduled Tribes in the districts coming under Scheduled Area of the State, for being filed up from applications of candidates belonging to Particularly Vulnerable Tribal Group (PVTGs) like Pahadi Korba, Baiga, Kamar, Abujmadia and Bhujia and Panda Tribes, without following procedures prescribed for concerned Service Recruitment Rules.

- **Relaxation of the condition of passing Teachers’ Eligibility Test (TET) has been provided to candidates belonging to Particularly Vulnerable Tribal Groups (PVTGs).**

- **20% of total seats reserved for PVTGs in TET.**

- **Section 6(2) of Forest Rights Act 2006 has been amended to consider rejected applications** for suo-moto revision under which 1,21,901 rejected applications have been considered as appeals and 7,085 title deeds have been distributed so far, while the rest are under process.

- **Section 4 of the Mines and Minerals (Development and Regulation) Act, 1957** has been amended as
  - “Tin Ore” has been replaced with ‘Tin Ore, Niobium Ore and Tantalum Ore’. Likewise,
  - “Co-operative Society which is under Scheduled Tribes” has been replaced with “Co-operative Society in which only persons of local Scheduled Tribes are members”.

- **A sub-section added under section 16 of the Chhattisgarh Excise Act, 1915** to allow transportation of local drinks like “Landa” and “Handiya” on the occasion of religious festivals to a maximum quantity of five liters for house hold
consumption within Scheduled Area by the members of the Scheduled Tribes. Another sub-section was added under **Section 59-A of this act to make the offences relating to these drinks bailable** if committed by a member of ST.

- MGNREGA guarantees, 100 days employment to unskilled workers of a household. TAC in its meeting dated July 13, 2012 recommended to the Government that under **Section 3(10) of MGNREGA Act 2005**, the ceiling providing not less than 100 days employment guarantee should be increased to **150 days in Scheduled Areas**.

Although the State Government finally decided to extend, this provisions to whole of the State, utilizing the State’s own budgetary resources from April 1, 2013. Besides this TAC also decided to recommend **1 month additional wages to the pregnant women registered the MGNREGA** so that they can enjoy motherhood without losing their ware earning. Thus Chhattisgarh has taken proactive steps for the development of local people (**150 days provision of labour, maternity benefits under MGNREGA**).

**4. Future Plans and Activities in the Pipeline**

- Develop PESA Operational Rules based on consultation with concerned stakeholders
- Mass awareness campaign for communities & capacity building programme for functionaries
- Development of awareness generation material in local dialects and promotion through local cultural squads
- Intensive and extensive use of IEC and ICT media (TV, Radio, community radio, literature) etc.
- Bharat Nirman volunteers to be mobilized in creating favorable environment for PESA
- In Scheduled Areas, Special PESA Development Support (SPDS) in the form of human and financial resource be created with support from UN and Government of India.
- Need for performance based evaluation and monitoring of programmes and personnel
- Need for creating incentive and disincentive mechanisms in case violation of PESA provisions
- Establishment of **PESA Facilitation and Monitoring Cell** at State level for which support to be given by Planning Commission, UN, GoI.

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